

STOXX Europe Sustainability Index*
Guide Book
Version 9.2, March 2010

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1 DOW JONES SUSTAINABILITY INDEX FAMILY

The Dow Jones Sustainability Indexes (DJSI) were established to track the performance of companies that lead the field in terms of corporate sustainability. All indexes of the DJSI family are assessed according to the same Corporate Sustainability Assessment™ and respective criteria.

SAM Indexes GmbH publishes and markets the indexes.

The Dow Jones Sustainability Indexes consist of a global, European, North American and Asia Pacific set of indexes.

The global indexes, the Dow Jones Sustainability World Indexes (DJSI World), were first published on September 8, 1999. They consist of a broad composite index as well as narrower, subset indexes excluding companies that generate revenue from alcohol, tobacco, gambling, armaments & firearms, and/or adult entertainment. A subset that excludes US companies is also available as a benchmark for non-US portfolios. In addition, the global benchmarks within the DJSI family also comprise two blue-chip indexes, the Dow Jones Sustainability World 80 and Dow Jones Sustainability World ex US 80 indexes that track the performance of the largest 80 sustainability leaders in the world respectively the world ex US. These blue-chip indexes were launched on 26 August 2008.

The European indexes, the STOXX Europe Sustainability Indexes* (STX SUSTAIN*) comprise a pan-European and a Eurozone index, as well as narrower subset indexes excluding companies that generate revenue from alcohol, tobacco, gambling, armaments & firearms, and adult entertainment. This set of indexes was first published on October 15, 2001. The European indexes also include two blue chip indexes, the STOXX Europe Sustainability 40 Index* (STX SUSTAIN* 40) and EURO STOXX Sustainability 40 Index* (ESTX SUSTAIN* 40). These indexes were first published on 31 January 2006.

The North American indexes comprise the Dow Jones Sustainability North America Index (DJSI North America) and the Dow Jones Sustainability United States Index (DJSI United States), as well as narrower subset indexes excluding companies that generate revenue from alcohol, tobacco, gambling, armaments & firearms. This set of indexes was first published on September 23, 2005. In addition, two blue chip indexes, the Dow Jones Sustainability North America 40 and the Dow Jones Sustainability United States 40 Index were launched on 26 August 2008.

The Asia Pacific indexes comprise the Dow Jones Sustainability Asia Pacific Index (DJSI Asia Pacific) as well as a narrower subset index excluding companies that generate revenue from alcohol, tobacco, gambling, armaments & firearms. This set of indexes was first published on January 16, 2009. In addition, two blue chip indexes, the Dow Jones Sustainability Asia Pacific 40 and the Dow Jones Sustainability Japan 40 Index were launched on 16 January 2009 and 31 July 2009 respectively.

For each of the Dow Jones Sustainability Indexes the underlying Corporate Sustainability Assessment™ methodology, index features and data dissemination, periodic review and

ongoing review, the calculation model as well as management and responsibilities is described in the relevant guidebook.

2 STOXX EUROPE SUSTAINABILITY INDEXES*

The STOXX Europe Sustainability Index* (STX SUSTAIN*) tracks the performance of the top 20% of the companies in the STOXX Europe 600 Index that lead their industry in terms of sustainability. Based on the STX SUSTAIN* various subset benchmark and blue chip indexes are calculated as price and return indexes in both US dollars and Euros.

2.1 Benchmark Indexes

- STOXX Europe Sustainability Index* - STX SUSTAIN*
- EURO STOXX Sustainability Index* - ESTX SUSTAIN*
- STOXX Europe Sustainability Index* excluding Alcohol, Gambling, Tobacco, Armaments and Firearms (STX SUSTAIN* ex AGTAF)
- EURO STOXX Sustainability Index* excluding Alcohol, Gambling, Tobacco, Armaments and Firearms (ESTX SUSTAIN* ex AGTAF)
- STOXX Europe Sustainability Index* excluding Alcohol, Gambling, Tobacco, Armaments, Firearms and Adult Entertainment (STX SUSTAIN* ex AII/AE)
- EURO STOXX Sustainability Index* excluding Alcohol, Gambling, Tobacco, Armaments, Firearms and Adult Entertainment (ESTX SUSTAIN* ex AII/AE)

2.2 Blue Chip Indexes

- STOXX Europe Sustainability 40 Index* - STX SUSTAIN* 40
- EURO STOXX Sustainability 40 Index* - ESTX SUSTAIN* 40

2.3 Customized Indexes

The DJSI methodology facilitates the design, development and delivery of customized sustainability indexes; e.g. indexes covering different regions, indexes covering different segments of the leading sustainability companies, indexes covering additional exclusion criteria and indexes denominated in different currencies.

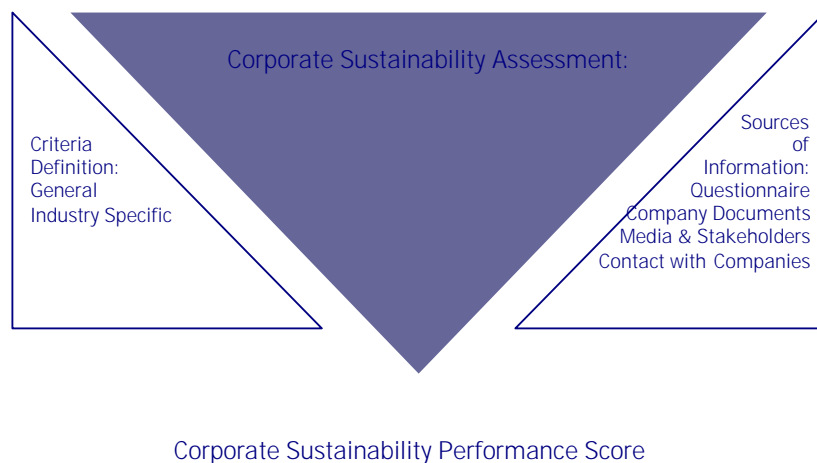
3 CORPORATE SUSTAINABILITY ASSESSMENT

3.1 Concept

Corporate Sustainability is a business approach to create long-term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments. Corporate sustainability leaders harness the market's potential for sustainability products and services while at the same time successfully reducing and avoiding sustainability costs and risks. A growing number of investors perceives sustainability as a catalyst for enlightened and disciplined management, and, thus, a crucial success factor. As a result, investors are increasingly diversifying their portfolios by investing in companies that set industry-wide best practices with regard to sustainability.

3.2 Methodology

SAM's Corporate Sustainability Assessment™ identifies the leading sustainability companies from the STX SUSTAIN* investable stocks universe for each sector (see 5.5 and 5.6).



The methodology is based on the application of criteria to assess the opportunities and risks deriving from economic, environmental and social dimensions for each of the eligible companies in the STX SUSTAIN* investable stocks universe. These criteria consist of both general criteria applicable to all industries and specific criteria applicable to companies in a certain sector. The criteria are derived following identification of global and industry challenges.

The criteria are built into the Corporate Sustainability Assessment, which quantifies the sustainability performance of a company by assigning a corporate sustainability performance

score. The sustainability score is used to identify the leading sustainability companies in each sector.

For each company, the input sources of information for the Corporate Sustainability Assessment consist of the responses to the online questionnaire, submitted documentation, policies and reports, publicly available information and SAM Research analyst's direct contact with companies.

Information provided in the questionnaire is verified. Verification includes crosschecking answers with documentation provided by the company, verifying a company's track record and incidents and crisis management with media and stakeholder reports and, if necessary, direct interaction and clarification with the company.

To ensure quality and objectivity an external audit and internal quality assurance procedures, such as crosschecking of information sources, are used to monitor and maintain the accuracy of the input data, assessment procedures and results. Since the DJSI inception in 1999 SAM's Corporate Sustainability Assessment has been verified by PricewaterhouseCoopers.

3.3 Criteria Definition and Weightings

Through the assessment of economic, environmental and social driving forces and trends, corporate sustainability criteria are identified. Criteria are identified for each dimension and for all industries. In addition, the criteria are defined as either general criteria applicable to all industries or industry specific criteria. All criteria are based on widely accepted standards, best practices and audit procedures as well as extensive input from industry specialists and consultants. The industry specific criteria differ between sectors whereas the general criteria are the same for each sector.

General

Based on the identification of major global sustainability challenges, general sustainability criteria are defined for each dimension and are applied to all industries. They include standard management practices and performance measures applicable to all industries, such as corporate governance, environmental management and performance, human rights, supply chain management, risk and crisis management and labor practices. The general criteria account for approximately fifty percent of the assessment.

Industry Specific

Industry specific criteria take into account the challenges and trends affecting specific industries. They reflect the economic, environmental and social forces driving the sustainability performance of a particular industry and have a weight of approximately fifty percent of the assessment.

The assessment is divided into three distinct sections, covering the economic, environmental and social dimensions and including answers from the questionnaire as well

as the results from a Media and Stakeholder Analysis (MSA) (see chapter 4 for more details on the MSA).

Corporate Sustainability Assessment Criteria

Dimension	Criteria	Weighting (%)	Sub-Criteria
Economic	Corporate Governance	6.0	Structure: Board size Board structure Non-Executive Chairman/Lead Director Responsibilities and Committees Transparency Corporate Governance policy Conflict of Interest External Auditor Diversity: Gender Board Effectiveness Entrenchment provisions Transparency of Senior Management Remuneration <i>MSA: Corporate Governance (MSA = Media and Stakeholder Analysis – See Chapter 4)</i>
	Risk & Crisis Management	6.0	Responsibility Risk&Crisis Management Uniform Risk Analysis Definition of Risk Risk Map Sensitivity analysis & stress testing Risk response strategy <i>MSA: Risk & Crisis Management</i>
	Codes of Conduct/Compliance/Corruption & Bribery	6.0	Codes of Conduct: Focus Codes of Conduct: Systems/Procedures Corruption and Bribery Policy: Scope and Business Relationships Breaches Codes of Conduct: Public reporting <i>MSA: Codes of Conduct/Compliance/Corruption & Bribery</i>
	Industry Specific Criteria	Depends on Industry	Brand Management, Customer Relationship Management, Supply Chain Management Marketing Practices, Innovation & R&D, Renewable Energy, etc. <i>MSA: Selected Industry Specific Criteria</i>
Environment	Environmental Reporting*	3.0	Content: Qualitative, e.g. on material indirect/direct environmental issues; quantitative, e.g. key performance indicators, targets Assurance Coverage
	Industry Specific Criteria	Depends on Industry	Environmental Management Systems, Climate Strategy, Biodiversity Impacts, Product Stewardship, etc. <i>MSA: Selected Industry Specific Criteria</i>
Social	Human Capital Development	5.5	Human resource skill mapping and developing process Human Capital performance indicators Personal and organizational learning and development

	Talent Attraction & Retention	5.5	Coverage of employees through predefined performance appraisal process Percentage of performance related compensation Balance of variable compensation based on corporate and individual performance Corporate Indicators for performance-related compensation Type of individual performance appraisal Communication of individual performance to upper management Payout type of total performance-related compensation Trend of employee satisfaction Additional Benefits MSA Talent Attraction & Retention
	Labor Practice Indicators	5.0	KPIs & Reporting: Diversity, Discrimination KPIs & Reporting: Equal remuneration KPIs & Reporting: Freedom of Association KPIs & Reporting: Layoffs KPIs & Reporting: HSE Grievance resolution Public Commitment MSA: Labor Practice Indicators
	Corporate Citizenship/ Philanthropy	3.0	Measuring the results of contributions Philanthropy/Social Investment Volume
	Social Reporting*	3.0	Content: Qualitative, e.g. on material societal, labor related issues; quantitative, e.g. key performance indicators on workforce, suppliers, community Assurance Coverage
	Industry Specific	Depends on Industry	Product Information, Product Quality and Recall Management, Global Sourcing, Occupational Health & Safety, Healthy Living, Bioethics, etc. MSA: selected Industry Specific Criteria

* Criteria assessed based on publicly available information only

3.4 Information Sources

Four sources of information are used in the Corporate Sustainability Assessment.

1. Company Questionnaire

Questionnaires specific to each of the SAM sector are distributed to the Chief Executive Officers and heads of investor relations of all the companies in the STX SUSTAIN* investable stocks universe. The completed company questionnaire, signed by a senior company representative, is the most important source of information for the assessment.

2. Company Documentation

Further insight is sought via company documentation. Documents requested from companies include:

- § Sustainability reports

- § Environmental reports
- § Health and safety reports
- § Social reports
- § Annual financial reports
- § Special reports (e.g. on intellectual capital management, corporate governance, R&D, employee relations)
- § All other sources of company information; e.g. internal documentation, brochures and website.

3. Media and stakeholders

Sustainability analysts review media, press releases, articles, and stakeholder commentary written about a company over the past two years. This information is integrated into the assessment system as well as serving as a basis for possible downgrading of a company through the ongoing Media and Stakeholder Analysis process referred to later in this document.

4. Contact with Companies

Each Sustainability Analyst contacts companies to clarify open points arising from the analysis of the questionnaire, company documents and media and stakeholder analysis.

3.5 Corporate Sustainability Score

The Corporate Sustainability Assessment™ enables a sustainability performance score to be calculated for each company based on all four sources identified above. Reviewing, assessing and scoring all available information in line with the corporate sustainability criteria determines the overall sustainability score for each eligible company in the STX SUSTAIN* investable universe. The objective of the corporate sustainability assessment is to measure and verify the corporate sustainability performance of the companies in the investable universe.

A company's total corporate sustainability score is calculated in SAM's Sustainability Information Management System (SIMS) based on a pre-defined scoring and weighting structure.

All questions related to each criteria assessed receive a score. Each question has a predetermined weight for the answer, the question, and for the theme and class within the question. The total score for the question is the combination of these weights. For example:

Answer	Score	Weight of Question	Weight of Criteria
Answer A	25	.05	.042
Answer B	100		

Answer C	0
Not Applicable, Please specify	100
Not Known	0
No answer	0

Therefore if the company has ticked Answer A, the score for that question would be calculated as follows:

$$25 \times .05 \times .042 = 0.0525$$

A company's total corporate sustainability score at the highest aggregated level is calculated according to the following formula:

$$TS = \Sigma (ANS * CRW * QUW) \text{ for all criteria}$$

TS = Total Score

CRW = Criteria Weight

QUW = Question Weight

ANS = Answer Score

4 CORPORATE SUSTAINABILITY MONITORING

4.1 Concept

Corporate Sustainability Monitoring is part of the ongoing review process. Once a company is selected as a member of the STX SUSTAIN*, it is continuously monitored for its corporate sustainability performance.

The objective of the Corporate Sustainability Monitoring is to verify a company's involvement and management of critical environmental, economic and social crisis situations that can have a highly damaging effect on its reputation. In addition, the consistency of a company's behaviour and management of crisis situations is reviewed in line with its stated principles and policies. The Corporate Sustainability Monitoring can lead to a company's exclusion from the index regardless of how well the company performed in the yearly Corporate Sustainability Assessment. The following issues are identified and reviewed in the monitoring process:

Codes of Conduct; e.g. tax fraud, money laundering, antitrust, corruption, bribery

Corporate Governance; e.g. balance sheet fraud, insider trading

Customer Relationship Management; e.g. product recall, customer complaints

Risk and Crisis Management; e.g. accidents, fatalities, workplace safety issues, technical failures

Supply Chain Management; e.g. major price fixing, unfair competition cases

Environmental Management; e.g. ecological disasters, hazardous substances, grossly mismanaged long-term pollution

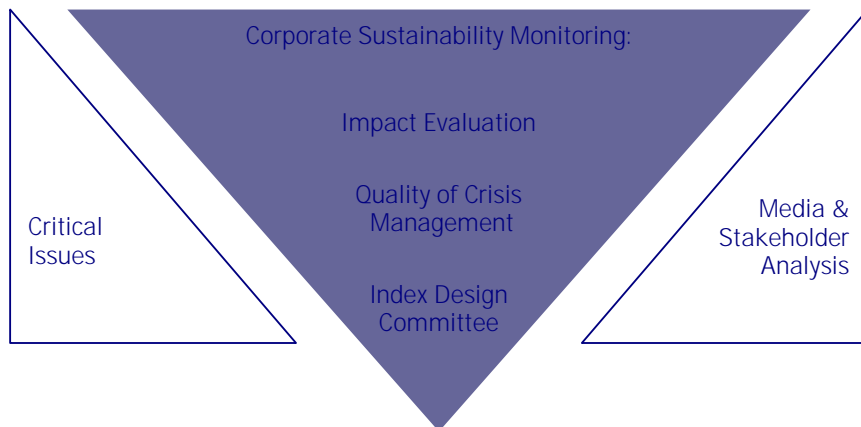
External Stakeholders; e.g. cases indicative of company systematically exploiting weak governance in emerging countries,

Labor Practice Indicators; e.g. cases involving discrimination, forced resettlements, child labour and discrimination of indigenous people; workplace accidents and occupational health and safety

Remuneration, Benefits, Flexible working schemes; e.g. extensive layoffs and strikes

4.2 Media & Stakeholder Analysis

Corporate Sustainability Monitoring is based on media reviews, and analysis of stakeholder information as well as publicly available information.



Impact Evaluation

Each of the components in the STX SUSTAIN* is monitored daily for crisis situations. If a crisis occurs the impact of this is assessed. The extent of the crisis within the company, geographically and in the media is monitored. As a result, the impact of the crisis on the reputation of the company and its core business is assessed.

Quality of Crisis Management

If the impact of the crisis is far reaching, covered worldwide in the media or is an important concern for the company, then the second step is an analysis of the quality of the company's crisis management. This step comprises a monitoring of how well the company communicates, informs the public, acknowledges responsibility, provides relief measures, involves relevant stakeholders and develops solutions. In this context, SAM Research weighs the severity of the crisis in relation to the company's reputation and quality of crisis management.

Review by STX SUSTAIN* Index Design Committee

If deemed appropriate, SAM Research provides the STX SUSTAIN* Index Design Committee (as described in Section 9.1) with a proposal for the company's exclusion from the STX SUSTAIN*. The STX SUSTAIN* Index Design Committee reviews the corporate sustainability monitoring results in line with the company's track record, political and cultural setting. If the crisis management of an important issue is considered poor from a sustainability point of view, the STX SUSTAIN* Index Design Committee can decide to exclude the company from the STX SUSTAIN*.

SAM Indexes GmbH informs the affected companies about their exclusion.

5 INDEX FEATURES & DATA DISSEMINATION

5.1 Introduction

The objectives of the STX SUSTAIN* are:

- § Measure the stock market performance of the top 20% of the leading sustainability companies in all sectors.
- § Provide a liquid base for a variety of financial products

In addition to the index features described above, a crucial requirement for achieving these objectives is transparency. SAM Indexes GmbH provides this transparency by widely disseminating data and information on all aspects of the index composition and methodology. These data and information are updated regularly.

The index values are disseminated via major data vendors while the index component data are disseminated via www.sustainability-indexes.com as appropriate.

Information on the index features and methodology are disseminated via www.sustainability-indexes.com.

5.2 Index Concept

The STX SUSTAIN* is derived from and fully integrated with the STOXX Europe 600 Index.

Therefore, in addition to the STOXX Europe 600 index component selection process, the Corporate Sustainability Assessment is implemented to select the DJSI components from the STOXX Europe 600 index components.

The Corporate Sustainability Assessment pays particular attention to the sustainability opportunities and risks, and more specifically, the economic, environmental and social dimensions. As a result it offers a financial quantification of corporate sustainability performance.

All other aspects of the DJSI methodology are identical to the STOXX Europe 600 index methodology.

The Corporate Sustainability Assessment methodology aims to produce an investable index in which all component stocks are easily tradable.

5.3 Benchmark Indexes

The STX SUSTAIN* index is designed to track the stock market performance of the leading sustainability companies in Europe.

The ESTX SUSTAIN* tracks the Eurozone subset of the STX SUSTAIN*.

The STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, as well as the ESTX SUSTAIN* ex AII/AE are designed to track the performance of specialized segments of the leading sustainability companies. If more than 0% of a company's sales are derived from alcohol, gambling, tobacco or adult entertainment, then this company is

excluded from the respective specialized indexes. If more than 5% of a company's sales are derived from armaments and/or firearms then this company is excluded from the respective specialized indexes.

The STX SUSTAIN* ex AGTAF, the ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex All/AE, and the ESTX SUSTAIN* ex All/AE exclude companies that produce alcoholic beverages; and/or manufacture or market gambling equipment or that own or operate a casino or racetrack; and/or produce tobacco or tobacco products; and/or supply armaments or firearms, and/or produce or actively distribute adult entertainment material.

For the armaments exclusion, the US Department of Defense's definition of armaments is used. This definition includes companies that produce and / or supply for military purposes one of the following:

- § Ships (Aircraft Carriers, Cruisers, Frigates, Destroyers)
- § Submarines (Attack Submarines, Ballistic Missile Submarines)
- § Missiles (Strategic Missiles)
- § Ground Combat Systems (Tanks, Multiple Launch Rocket System, Artillery, Helicopters)
- § Aircraft (Conventional Bombers, Fighter/Attack Aircraft, Specialized Aviation Forces)
- § Defence electronics (space systems, communications...), if clearly developed and supplied to / for military purposes

Firearm companies are defined as companies that manufacture firearms for non-military markets.

Every effort is made to exclude companies based on their revenue stream from alcohol, gambling, tobacco, armaments and/or firearms, and adult entertainment as defined above. However, due to the limited quality of revenue data in certain sectors and regions throughout the world, no guarantee of accuracy and completeness can be given to the quality of exclusions.

5.4 Blue Chip Indexes

The STX SUSTAIN* 40 and ESTX SUSTAIN* 40 track the performance of the largest companies in Europe and the Eurozone which have been included in the STX SUSTAIN*.

5.5 Regional Universe

The STX SUSTAIN* is derived from and fully integrated with the STOXX Europe 600. Therefore, the STX SUSTAIN* and STOXX Europe 600 share the same regional universe of countries. All the selected stock exchanges/trading systems in the STOXX Europe 600 / STX SUSTAIN* regional universe have continuous trading, reliable sources of corporate action data and provide, real time and historical, stock prices and currency rates. Other countries

and other stock exchanges/trading systems may be added to the regional universe in the future. STOXX Limited is responsible for this decision.

5.6 Investable Stocks Universe

The STX SUSTAIN* investable stocks universe is the STOXX Europe 600 Index resulting from the first quarterly review of that index.

5.7 Sector Classification

The SAM sector classification is based on the ICB industry, supersector, sector, and subsector classification.

All the companies in the STX SUSTAIN* investable universe are assigned - based on the company's primary revenue source - to one of the 58 SAM sectors.

The SAM sectors - and their associated ICB supersectors - are listed below:

ICB Supersector (19)	SAM sector (58)	SAM sector Abbreviation
Oil & Gas	Oil & Gas Producers	OIX
	Oil Equipment & Services	OIE
	Pipelines	PIP
	Alternative Energy	ALT
Chemicals	Chemicals	CHM
Basic Resources	Forestry & Paper	FRP
	Aluminum	ALU
	Steel	STL
	Mining	MXN
Construction & Materials	Building Materials & Fixtures	BLD
	Heavy Construction	CON
Industrial Goods & Services	Aerospace & Defense	ARO
	Containers & Packaging	CTR
	Diversified Industrials	IDD
	Electrical Components & Equipment	ELQ
	Electronic Equipment	ITC
	Industrial Engineering	IEQ
	Industrial Transportation	TRA
	Support Services	ICS
	Waste & Disposal Services	POL
Automobiles & Parts	Auto Parts & Tires	ATX
	Automobiles	AUT
Food & Beverage	Beverages	BVG
	Food Producers	FOA
Personal & Household Goods	Durable Household Products	DHP
	Furnishing	FTR

	Home Construction	HOM
	Nondurable Household Products	HOU
	Leisure Goods	LEG
	Personal Products	COS
	Clothing, Accessories & Footwear	TEX
	Tobacco	TOB
Health Care	Healthcare Providers	HEA
	Medical Products	MTC
	Biotechnology	BTC
	Pharmaceuticals	DRG
Retail	Food & Drug Retailers	FDR
	Specialized Consumer Service	CSV
	General Retailers	RTS
Media	Media	PUB
Travel & Leisure	Gambling	CNO
	Hotels, Restaurants, Bars, and Recreational Services	REX
	Travel & Tourism	TRT
	Airlines	AIR
Telecommunications	Fixed Line Telecommunications	FTS
	Mobile Telecommunications	CTS
Utilities	Electricity	ELC
	Gas Distribution	GAS
	Water	WAT
Banks	Banks	BNK
Insurance	Insurance	INS
Real Estate	Real Estate	REA
Financial Services	Financial Services	FBN
Technology	Software	SOF
	Computer Services & Internet	TSV
	Communication Technology	CMT
	Semiconductors	SEM
	Computer Hardware & Electronic Office Equipment	THQ

Due to the small number of companies in some SAM sectors in the STX SUSTAIN* investable universe, the following SAM sectors have been merged for the selection of the STX SUSTAIN* components:

- § ALU+STL
- § DHP+LEG
- § CTR+IDD

- § THQ+CMT
- § ICS+POL

5.8 Base Date & Base Value

The base date for the STX SUSTAIN*, the ESTX SUSTAIN*, the STX SUSTAIN* ex All and the ESTX SUSTAIN* ex All is December 31, 1998. The corresponding base value is 100.

The base date for the STX SUSTAIN* ex All/AE and the ESTX SUSTAIN* ex All/AE is September 28, 2001. The corresponding base value is 100.

The base date for the STX SUSTAIN* 40 and the ESTX SUSTAIN* 40 is 15 October 2001. The corresponding value is 1000.

5.9 Index Calculation

The STX SUSTAIN*, ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex All/AE, and the ESTX SUSTAIN* ex All/AE are all weighted according to free float market capitalization and are calculated with the Laspeyres formula.

The STX SUSTAIN* 40 and ESTX SUSTAIN* 40 are weighted based on sustainability scores (see chapter 3.5).

All indexes are calculated as price and return indexes in both US dollars and Euros.

5.10 Stock Prices

Official opening stock prices:

The official opening stock price for the index calculation is the first traded price during the official trading hours of the relevant stock exchange/trading system.

Until an official opening price is available, the previous day's official closing price is used as the opening price and subsequent intraday price for the index calculation. If there is a corporate action effective that day, then the adjusted closing price for the previous day is used instead.

Intraday stock prices:

The intraday stock price for the subsequent index calculation is the latest traded price during the index dissemination hours.

Official closing stock prices:

The official closing stock price for the index calculation is the last traded price at the close of the index dissemination period. For UK stocks, the 'volume weighted average price' (VWAP) - where available - is taken as the official closing price.

The closing prices for UK stocks are specified as follows:

- § If there is a closing auction price, then it will be used as the official closing price.
- § If there is no closing auction price, then the volume weighted average price (VWAP) will be used as the official closing price.

- § If there is no closing auction price and no VWAP, then the last traded price during continuous trading on SETS will be used as the official closing price.
- § If the stock does not trade at all that day, then the previous day's closing price is also used as the current day's closing price. If there is a corporate action effective that day, then the adjusted closing price for the previous day is used instead.

Suspended quotations:

If a stock quotation is suspended before the official opening of the relevant stock exchange/trading system, then the previous day's closing price is used for the subsequent index calculation that day. If there is a corporate action effective that day, then the adjusted closing price for the previous day is used instead.

If a stock quotation is suspended during the official trading hours of the relevant stock exchange/trading system, then the last traded price before the suspension is used for the subsequent index calculation.

Stock exchange holidays:

If there is a stock exchange holiday in any of the countries in the Dow Jones STOXX/STX SUSTAIN* regional universe, then the previous day's closing prices - from the relevant stock exchange/trading system - are used for the subsequent index calculation that day. If there is a corporate action effective that day, then the adjusted closing price for the previous day is used instead.

5.11 Currency Rates

The middle of the latest bid- and ask-prices is used as the currency rate for the index calculation. The intraday currency rate updates are triggered when the first opening stock price in the respective index is received.

5.12 Index Dissemination Calendar

The STX SUSTAIN* will not be disseminated on days when less than 50% of the Dow Jones STOXX TMI's free float or less than 50% of the markets (i.e. at least 8 out of 16) are available for trading.

5.13 Index Dissemination Period

The index dissemination period begins when the first major trading system in the regional universe opens for trading. The actual dissemination of each index is triggered when the first opening stock price for that index is received. The index dissemination period ends when the last major trading system closes.

Based on the current trading hours of the trading systems in the regional universe, the index dissemination period is from 09:00 CET to 18:00 CET.

5.14 Real Time Dissemination

The Euro-denominated price indexes are disseminated real time.

All the other indexes are only disseminated at the end of the index dissemination period.

The real time index values are based on the intraday stock prices and relevant currency rates.

5.15 Closing Data

The closing data are disseminated after the index dissemination period at 18:00 CET daily:

- § Stock prices: Both closing and adjusted prices for the Dow Jones STOXX TMI stocks. Also included are the new index components resulting from corporate actions effective the next trading day
- § Index values: Both closing and adjusted values for all indexes
- § Country & sector weightings: All indexes
- § Corporate actions: Effective the next trading day and forecast for the coming weeks
- § Dividends: Forecast for the coming weeks
- § Index divisors: All indexes
- § Currency rates: Non-euro currencies to the euro and the euro to the U.S. dollar

5.16 Dividend Treatment

All dividend payments are imputed in the STX SUSTAIN* return indexes.

Only special dividends - from either non-operating income or cash dividends that are larger than 10% of the equity price - are imputed in the price indexes.

Dividends for European components are imputed as net amounts, i.e. Net Dividend = Declared Dividend less the relevant Withholding Tax. Other dividends are imputed as gross amounts

5.17 Weightings

The STX SUSTAIN*, ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE are free-float market-capitalization weighted. The weighting of the components is based on the free-float portion of the total number of shares outstanding. Free-float is defined as the total number of shares outstanding less the block ownership. Block ownership is defined as the sum of all holdings larger than 5% - held by companies, governments, families and private investors, but excluding those by investment companies and funds- that have to be reported to the

domestic regulatory agencies. The weightings for these indexes are reviewed during the third month of each calendar quarter. Changes are implemented following the third Friday of that month. The weightings are effective on the next trading day, following a minimum notification period of 2 trading days.

The STX SUSTAIN* 40 and the ESTX SUSTAIN* 40 are weighted according to sustainability scores (see chapter 3.5). The score for each component is normalized based on the best score that a company in the component's SAM sector has achieved. For example, if the component is assigned to the chemicals sector and has a score of 60 and the best company in the chemicals sector has achieved a score of 80, then the normalized score is $60/80=75\%$. The weighting of each component at the annual review date reflects the normalized score of the company divided by the total sum of the normalized scores of all components.

As the weighting for STX SUSTAIN* 40 and ESTX SUSTAIN* 40 is based on a stock's normalized sustainability score, a weighting factor is introduced that reflects the initial stock's weighting at the annual review. The weighting factor for a company has a similar role as the product of the number of shares and float figures have for free float market capitalisation weighted indices. The weighting factor for the STX SUSTAIN* 40 and ESTX SUSTAIN* 40 are calculated as follows:

- Determine the initial weight of each company in the index based on the normalized sustainability score, i.e. $\text{initial weight} = \frac{\text{normalized sustainability score of a company}}{\text{sum of the normalized sustainability scores for each company in the index}}$.
- Determine the weighting factor for each stock, i.e. $\text{weighting factor} = \frac{1,000,000,000 * \text{initial weight}}{\text{closing price of stock}}$ and rounded to integers.

The weighting factor will be adjusted in the event of a corporate action.

5.18 Index Divisors

Index divisors for the STX SUSTAIN* are adjusted to maintain the continuity of the indexes and prevent distortions due to corporate actions affecting the market capitalization of the indexes.

These corporate actions include changes in the index composition due to the addition, deletion or replacement of companies, and weighting changes due to changes of more than 10% in a component's number of shares. Also included are mergers, takeovers, spin-offs, rights offerings, repurchase of shares, public offerings, return of capital, special cash distribution and special stock distribution of other than the same stock.

5.19 Historical Index Values

A historical perspective of the STX SUSTAIN* and its subsets is updated daily and available on major data vendor sites as well as www.sustainability-indexes.com.

5.20 Data Vendor Codes

The current data vendor codes for all the STX SUSTAIN* are updated as necessary and available on www.sustainability-indexes.com.

5.21 Publications

SAM Indexes GmbH also provides additional information - e.g. index performance reports and announcements of new products and services - via the following publications:

- § Press Releases
- § Monthly Updates

These publications are disseminated via the most appropriate media and available on www.sustainability-indexes.com.

6 PERIODIC REVIEWS

6.1 Introduction

The STX SUSTAIN*, the ESTX SUSTAIN*, the STX SUSTAIN* ex AGTAF, the ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE are reviewed annually and quarterly.

The STX SUSTAIN* 40 and the ESTX SUSTAIN* 40 are reviewed annually.

The annual review methodology selects the leading sustainability companies from the STX SUSTAIN* investable stocks universe. The resulting changes to the index composition are announced on the annual review date in September.

Following a minimum 10-day notification period, these changes will be implemented - after the official closing prices have been determined - on the third Friday of September.

All these changes will be effective on the next trading day.

The quarterly reviews reflect changes in the investable stocks universe as well as changes with regard to the number of shares and free float factors.

Quarterly reviews are implemented on the third Friday in March, June, September, and December to become effective on the next trading day.

Changes to the index are implemented after the official closing values have been established. All adjustments are made before the start of the next trading day. Constituent changes that result from the quarterly review will be announced at least two business days prior to the implementation date.

Results of the annual and quarterly reviews are disseminated via www.sustainability-indexes.com.

6.2 STX SUSTAIN*

The annual review of the STX SUSTAIN* and its subset indexes is based on the Dow Jones STOXX investable stocks universe as defined in the second quarterly review of this universe (see below). The review process follows:

1. SAM sector Classification:

Each of the 600 companies in the STX SUSTAIN* investable stocks universe is assigned – based on the company's primary revenue source – to one of the SAM sectors.

2. Corporate Sustainability Assessment:

The corporate sustainability performance of each of the 600 companies in the STX SUSTAIN* investable stocks universe is evaluated by the corporate sustainability assessment criteria. Each company assessed is assigned a corporate sustainability performance score.

3. SAM sector Ranking:

The companies in each of the SAM sectors are ranked according to their corporate sustainability performance score.

4. Eligible SAM sectors:

Only those SAM sectors – where the highest ranked company has a corporate sustainability performance score of at least one-fifth of the maximum score – are eligible for the STX SUSTAIN*. All other sectors – and their associated companies – are deemed ineligible and are eliminated from the review process.

5. Eligible Companies:

From each eligible SAM sector, only companies with a corporate sustainability performance score of at least half of the highest ranked company in the STX SUSTAIN* (see separate guidebook on www.sustainability-indexes.com) in the same sector are eligible for the STX SUSTAIN*. All other companies are deemed ineligible and are eliminated from the review process.

6. Component Selection:

The target selection for each eligible SAM sector is 20% of the companies in the investable universe in that group. In a first step, the top 15% of the eligible companies in each SAM sector – by corporate sustainability performance ranking – are selected for the STX SUSTAIN*. In a second step, the eligible current STX SUSTAIN* component companies ranked in the buffer zone between the top 15% and the top 25% of the eligible companies – by corporate sustainability performance ranking – are selected for the STX SUSTAIN*. If after adding all current component companies in the buffer zone the target selection number is not reached, then additional non-component companies – in their corporate sustainability ranking order – are added to the selection universe, but only until the target selection number of companies is reached. If the difference in the corporate sustainability performance scores between the last selected company in order to reach the target selection number of companies in each SAM sector and the next company in the sustainability ranking order is within the specified average error margin, then this next ranked company is also selected for the STX SUSTAIN*. The average error margin for the corporate sustainability performance assessment is determined by reviewing a random sample of companies among the upper half of the companies that were not selected because of relatively low corporate sustainability performance scores and the lower half of companies selected for the DJSI. The average error margin is reviewed annually.

7. Free Float Market Capitalization Coverage:

The target free float market capitalization coverage for each supersector is 45% of the STOXX Europe 600 index free float market capitalization for that market sector.

For each supersector, if the cumulative market capitalization of the selected companies exceeds this target, then no further companies from this SAM sector are selected for the STX SUSTAIN*.

If the market capitalization target is not yet exceeded, then further companies from this market sector are selected for the STX SUSTAIN* – according to their sustainability ranking order – until the cumulative market capitalization is as close as possible to the market capitalization target. Only companies that belong to the top 25% in their SAM sector are

eligible for inclusion. Selection priority is given to companies that have a higher percentage of the best company's score in their SAM sector in the STX SUSTAIN*. **Finally, runner-ups that are current components will be added from the list of eligible companies, provided their addition reduces the combined imbalance between both the currency and sector allocations of the STX SUSTAIN* and the comparable currency and sector distribution of the STOXX Europe 600 Index as of 31 July.**

The results of the annual review of the STX SUSTAIN* are disseminated via press releases and www.sustainability-indexes.com.

For the STX SUSTAIN*, ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE the free float factors, number of shares of each constituent and – if applicable – free float cap factors are also reviewed quarterly.

6.3 STX SUSTAIN* 40

The annual review of the STX SUSTAIN* 40 is based on the annual review of the STX SUSTAIN* (see chapter 6.2).

1. Universe:

The universe for the annual review of the STX SUSTAIN* 40 is the reviewed STX SUSTAIN*, i.e. the STX SUSTAIN* as it will be implemented upon the next annual review date.

2. Ranking List:

Each company in this universe is ranked according to its free float market capitalization on 31 July.

3. Selection:

The target number of components for the STX SUSTAIN* 40 is 40. To reach this number, the 30 biggest companies by free float market capitalization are selected in a first step, provided, however, that from each super sector (see chapter 5.7) a maximum of five companies can be selected. This restriction also applies for the two following steps. In a second step, all current components of the STX SUSTAIN* 40 between ranks 31 and 50 are selected in descending order until a total number of 40 components is reached. Third, provided that 40 components are not yet selected, additional companies which are not yet components of the STX SUSTAIN* 40 are selected in descending order as new components until the total number of 40 components has been reached.

6.4 ESTX SUSTAIN* 40

The annual review of the ESTX SUSTAIN* 40 is based on the annual review of the ESTX SUSTAIN* (see chapter 6.2).

1. Universe:

The universe for the annual review of the ESTX SUSTAIN* 40 is the reviewed ESTX SUSTAIN*, i.e. the ESTX SUSTAIN* as it will be implemented upon the next annual review date.

2. Ranking List:

Each company in this universe is ranked according to its free float market capitalization on 31 July.

3. Selection:

The target number of components for the ESTX SUSTAIN* 40 is 40. To reach this number, the 30 biggest companies by free float market capitalization are selected in a first step, provided, however, that from each super sector (see chapter 5.7) a maximum of five companies can be selected. This restriction also applies for the two following steps. In a second step, all current components of the ESTX SUSTAIN* 40 between ranks 31 and 50 are selected in descending order until a total number of 40 components is reached. Third, provided that 40 components are not yet selected, additional companies which are not yet components of the ESTX SUSTAIN* 40 are selected in descending order as new components until the total number of 40 components has been reached.

7 ONGOING REVIEW

In addition to the annual and quarterly reviews, the STX SUSTAIN* and its subsets are also continually reviewed for changes to the index composition necessitated by extraordinary corporate actions - e.g. mergers, takeovers, spin-offs, initial public offerings (IPOs), delistings and bankruptcy - affecting the component companies and their corporate sustainability performance.

7.1 Changes in the Corporate Sustainability Performance

Any deletions from the STX SUSTAIN* and its subsets due to changes in the corporate sustainability performances of the STX SUSTAIN* components are effective immediately; i.e. on the same day the change is effective following a minimum notification period of 2 trading days.

In the STX SUSTAIN* a deleted component due to changes in its corporate sustainability performance may be replaced by the next highest-ranked eligible non-component within its market sector. Selection priority is given to companies that have a higher percentage of the best company's score in their SAM sector in the STX SUSTAIN*. A replacement only occurs if it leads to a total market capitalization of its super sector, which is closer to the target market capitalization coverage than in the case of no replacement (see Section 6.3.7). If applicable, the replacement component will then also be added to the ESTX SUSTAIN*, the STX SUSTAIN* ex AGTAF, the ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE.

In the STX SUSTAIN* 40, a deleted component due to changes in its corporate sustainability performance will be replaced by the biggest component in the STX SUSTAIN* that is not yet a component of the STX SUSTAIN* 40 and that does not bring the number of components from its super sector in the STX SUSTAIN* 40 above five. Upon the addition of the new company, the weighting factors for all 40 components in the STX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

In the ESTX SUSTAIN* 40, a deleted component due to changes in its corporate sustainability performance will be replaced by the biggest component in the ESTX SUSTAIN* that is not yet a component of the ESTX SUSTAIN* 40 and that does not bring the number of components from its super sector in the ESTX SUSTAIN* 40 above five. Upon the addition of the new company, the weighting factors for all 40 components in the ESTX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

The replacement of any component deleted due to a change in its corporate sustainability performance is effective immediately; i.e. on the same day the change is effective following a minimum notification period of 2 trading days.

7.2 Changes due to Initial Public Offerings (IPOs)

If an initial public offering (IPO) stems from a component of the STX SUSTAIN* and is in the same SAM sector of the component, then it is eligible for inclusion in the STX SUSTAIN*, and – if applicable – in the ESTX SUSTAIN*, the STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE. The IPO is effective immediately; i.e. on the same day the change is effective following a minimum notification period of 2 trading days.

If the IPO is derived from a component of the STX SUSTAIN* but is not in the same SAM sector or the IPO is not derived from a company in the STX SUSTAIN* it is assessed as part of the next annual review.

7.3 Changes due to Spin-Offs

If a STX SUSTAIN* component spins-off one or more companies, the spun-off companies can be added to the STX SUSTAIN*, ESTX SUSTAIN*, the STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE, provided that they fulfil all the STOXX Europe 600 and STX SUSTAIN* component selection criteria including the corporate sustainability performance assessment.

Spin-off stocks, however, are not considered for immediate addition to the STX SUSTAIN* 40 and ESTX SUSTAIN* 40.

The changes to the composition due to a spin-off are effective immediately; i.e. on the same day the corporate action is effective following a minimum notification period of 2 trading days.

7.4 Changes due to Mergers & Takeovers

Component & component:

If the merging companies are both components of the STX SUSTAIN*, the succeeding company is added to the STX SUSTAIN* and – if applicable – to the ESTX SUSTAIN*, the STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, the STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE.

If the merging companies are both components of the STX SUSTAIN* 40, the succeeding company is added to the STX SUSTAIN* 40. Furthermore, the biggest component in the STX SUSTAIN* that is not yet a component of the STX SUSTAIN* 40 and that does not bring the number of components from its super sector in the STX SUSTAIN* 40 above five is also added to the STX SUSTAIN* 40. Upon the addition of the new companies, the weighting factors for all 40 components in the STX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

If the merging companies are both components of the ESTX SUSTAIN* 40, the succeeding company is added to the ESTX SUSTAIN* 40. Furthermore, the biggest component in the

ESTX SUSTAIN* that is not yet a component of the ESTX SUSTAIN* 40 and that does not bring the number of components from its super sector in the ESTX SUSTAIN* 40 above five is also added to the ESTX SUSTAIN* 40. Upon the addition of the new companies, the weighting factors for all 40 components in the ESTX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

Component & non-component:

If one of the merging companies is a component of the STX SUSTAIN* and the other one is not, the succeeding company will be added to the STX SUSTAIN*, if the share of the market capitalization of the non-component company is less than 10% of the newly merged company.

If the market capitalization of the non-component company is more than 10% of the newly merged company, and if the corporate sustainability performance of the non-component company had not been assessed at the last review, then the corporate sustainability performance of this non-component company is assessed immediately. The non-component first undergoes corporate sustainability monitoring (see chapter 4). If the non-component company fails to fulfil the corporate sustainability monitoring process, then the newly merged company is not included in the STX SUSTAIN*.

If the non-component company fulfils the corporate sustainability monitoring process and the market capitalization of this non-component is less than 20% of the succeeding company, then the newly merged company is added to the STX SUSTAIN* and – if applicable – to the ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE.

If the non-component company fulfils the corporate sustainability monitoring process, and the market capitalization of this non-component is greater than 20% of the succeeding company, the management control of the newly merged company is reviewed. If the component company holds full management control of the newly merged company, then no further corporate sustainability assessment is needed, and the newly merged company is added to the STX SUSTAIN* index and – if applicable – to the ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE.

If the component company does not maintain full management control, then the corporate sustainability performance of the non-component company is assessed. The corporate sustainability performance scores of the two merging companies are weighted according to their market capitalization and added together to form the adjusted corporate sustainability performance score for the merged company. If the merged company qualifies for the STX SUSTAIN* by fulfilling all the STOXX Europe 600 and STX SUSTAIN* component selection criteria including the corporate sustainability performance assessment, then it is added to the STX SUSTAIN* and – if applicable – to the ESTX SUSTAIN*, STX SUSTAIN* ex

AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE.

If the newly merged company does not fulfil the component selection criteria, then it is not added to the indexes.

The original component is deleted from the STX SUSTAIN*. The deleted component may be replaced in the STX SUSTAIN* by the next highest-ranked eligible non-component within its market sector. Selection priority is given to companies that have a higher percentage of the best company's score in their SAM sector in the STX SUSTAIN*. A replacement only occurs if it leads to a total market capitalization of its market sector, which is closer to the target market capitalization coverage than in the case of no replacement (see Section 6.3.7).

If one of the merging companies is a component of the STX SUSTAIN* 40 and the other one is not, the succeeding company will be added to the STX SUSTAIN* 40, if the succeeding company is added to the STX SUSTAIN*. The weighting of the succeeding company in the STX SUSTAIN* 40 will be identical to the weighting of the merging current component that it is replacing in the STX SUSTAIN* 40.

If one of the merging companies is a component of the ESTX SUSTAIN* 40 and the other one is not, the succeeding company will be added to the ESTX SUSTAIN* 40, if the succeeding company is added to the ESTX SUSTAIN*. The weighting of the succeeding company in the ESTX SUSTAIN* 40 will be identical to the weighting of the merging current component that it is replacing in the ESTX SUSTAIN* 40.

The changes to the composition due to a merger/takeover are effective immediately; i.e. on the same day the corporate action is effective following a minimum notification period of 2 trading days.

7.5 Changes due to Sector Classifications

The indices are updated with the sector changes, the timing depending on the cause of the change:

- Changes due to corporate actions: announced immediately, implemented two trading days later and effective the next trading day after implementation.
- Changes in the primary revenue source: announced on the quarterly component announcement dates, implemented on the quarterly implementation dates and effective the next trading day after implementation.

Sector changes do not affect the index composition in between the annual reviews.

7.6 Changes to Weightings

If, due to an extraordinary corporate action, the number of free floating shares outstanding for an index component changes immediately by more than 10%, then the new number of shares and weighting are effective immediately; i.e. on the same day the corporate action is effective following a minimum notification period of 2 trading days.

Changes in the number of free floating shares outstanding and weighting - due to stock dividends, splits, rights issues and other corporate actions - are also effective immediately; i.e. on the same day the corporate action is effective following a minimum notification period of 2 trading days.

If, due to an extraordinary corporate action, the number of free floating shares outstanding for an index component changes immediately by less than 10% or if the changes occur over a period, then the new number of shares and weighting are effective at the next relevant quarterly review, following a minimum notification period of 2 trading days.

Such changes only affect the STX SUSTAIN* and – if applicable – the ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE. They do not affect the weighting of components in the STX SUSTAIN* 40 and ESTX SUSTAIN* 40.

7.7 Changes to Liquidity

Stocks that are illiquid for the following reasons are considered for deletion from the DJSI:

- § 10 consecutive non-trading days
- § Suspension from trading
- § Ongoing bankruptcy proceedings

A component deleted from the STX SUSTAIN* may be replaced by the next highest-ranked eligible non-component within its super sector. Selection priority is given to companies that have a higher percentage of the best company's score in their SAM sector in the STX SUSTAIN*. A replacement only occurs if it leads to a market capitalization of its market sector, which is closer to the target market capitalization coverage than in the case of no replacement (see Section 6.3.7).

In the STX SUSTAIN* 40, a deleted component due to illiquidity will be replaced by the biggest component in the STX SUSTAIN* that is not yet a component of the STX SUSTAIN* 40 and that does not bring the number of components from its super sector in the STX SUSTAIN* 40 above five. Upon the addition of the new company, the weighting factors for all 40 components in the STX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

In the ESTX SUSTAIN* 40, a deleted component due to illiquidity will be replaced by the biggest component in the ESTX SUSTAIN* that is not yet a component of the ESTX SUSTAIN* 40 and that does not bring the number of components from its super sector in the ESTX SUSTAIN* 40 above five. Upon the addition of the new company, the weighting factors for all 40 components in the ESTX SUSTAIN* 40 will be re-calculated and implemented according to the formula in chapter 5.17.

The changes to the composition of the indexes due to the deletion of an illiquid stock are effective immediately; i.e. on the same day the corporate action is effective following a minimum notification period of 2 trading days.

8 CALCULATION MODEL

8.1 Input Data Specification

The calculation of the STX SUSTAIN* is based on the following input data:

- § Real time stock prices
- § Real time currency rates
- § Number of shares outstanding for each stock class
- § Corporate action information and data

8.2 Input Data Sources

The input data for the calculation of the STX SUSTAIN* are obtained from several reliable sources, including:

- § Relevant stock exchanges / trading systems
- § Regulatory agencies
- § Companies involved

8.3 Input Data Monitoring

Various verification and audit procedures are implemented to ensure that the real time stock price and currency rate input-data feeds are of the highest accuracy, consistency and quality. These procedures include:

- § Data filters
- § Quality assurance tools
- § Computerized range-check warning systems for both ticker plant and real time index systems
- § Verification against secondary sources

8.4 Input Data Corrections

Every effort is made to prevent erroneous input data from affecting the real time STX SUSTAIN*.

Any incorrect or missing data - e.g. stock prices, currency rates, number of shares outstanding and corporate actions - are corrected immediately.

However, as the index is calculated in real time, an incorrect index value will not be retroactively corrected.

8.5 Index Formula

The STX SUSTAIN*, ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE are calculated with the Laspeyres formula below:

$$\text{Index}_t = \frac{\sum_{i=1}^n (p_{it} \cdot s_{it} \cdot ff_{it} \cdot cf_{it} \cdot X_{it})}{D_t} = \frac{M_t}{D_t}$$

t = Time the index is computed

n = Number of companies in the index

P_{it} = Price of company (i) at time (t)

S_{it} = Number of shares of company (i) at time (t)

ff_{it} = Free float factor of company (i) at time (t)

cf_{it} = Weighting cap factor of company (i) at time (t) (if index is capped, otherwise equals 1)

X_{it} = Exchange rate from local currency into index currency (i.e. either EUR or USD) for company (i) at time (t)

M_t = Free float market capitalisation of the index at time (t)

D_t = Divisor of the index at time (t)

The STX SUSTAIN* 40 and the ESTX SUSTAIN* 40 are calculated with the following formula:

$$\text{Index}_t = \frac{\sum_{i=1}^n (p_{it} \cdot wf_{it} \cdot cf_{it} \cdot X_{it})}{D_t} = \frac{M_t}{D_t}$$

Where:

t = Time the index is computed

n = Number of companies in the index

P_{it} = Price of company (i) at time (t)

wf_{it} = Weighting factor of company (i) at time (t)

cf_{it} = Weighting cap factor of company (i) at time (t)

X_{it} = Exchange rate from local currency into index currency (i.e. either EUR or USD) for company (i) at time (t)

M_t = Total "units" of the index at time (t)

D_t = Divisor of the index at time (t)

8.6 Index Data Accuracy

The accuracy of the input, computational and output data is specified below:

- Input and other underlying computational data: rounded to 7 decimal places
- Index divisors: rounded to integers
- Index values: rounded to 2 decimal places

8.7 Index Divisor Adjustments

The index divisors for the STX SUSTAIN*, ESTX SUSTAIN*, STX SUSTAIN* ex AGTAF, ESTX SUSTAIN* ex AGTAF, STX SUSTAIN* ex AII/AE, and the ESTX SUSTAIN* ex AII/AE are adjusted as follows in response to corporate actions affecting the market capitalization of the components:

$$D_{t+1} = D_t \cdot \frac{\sum_{i=1}^n (p_{it} \cdot s_{it} \cdot ff_{it} \cdot cf_{it} \cdot x_{it}) \pm \Delta MC_{t+1}}{\sum_{i=1}^n (p_{it} \cdot s_{it} \cdot ff_{it} \cdot cf_{it} \cdot x_{it})}$$

Where:

D_{t+1} = Divisor at time (t+1)

D_t = Divisor at time (t)

n = Number of companies in the index

p_{it} = Price of company (i) at time (t)

s_{it} = Number of shares of company (i) at time (t)

ff_{it} = Free float factor of company (i) at time (t)

cf_{it} = Weighting cap factor of company (i) at time (t) (Only applicable if index is capped)

x_{it} = Exchange rate from local currency into index currency (i.e. either EUR or USD) for company (i) at time (t)

ΔMC_{t+1} = The difference between the closing market capitalisation of the index and the adjusted closing market capitalisation of the index: For companies with corporate actions effective at time (t+1), the free float market capitalisation calculated with adjusted closing prices, the new number of shares at time (t+1) and the free float factor at time (t+1) minus the free float market capitalisation calculated with closing prices, number of shares at time (t) and free float factor at time (t)

The index divisors for the STX SUSTAIN* 40 and the ESTX SUSTAIN* 40 are adjusted as follows in response to corporate actions affecting the price or the weighting factor of the components:

$$D_{t+1} = D_t \cdot \frac{\sum_{i=1}^n (p_{it} \cdot wf_{it} \cdot cf_{it} \cdot x_{it}) \pm \Delta MC_{t+1}}{\sum_{i=1}^n (p_{it} \cdot wf_{it} \cdot cf_{it} \cdot x_{it})}$$

Where:

D_{t+1} = Divisor at time (t+1)

D_t = Divisor at time (t)

n = Number of companies in the index

P_{it} = Price of company (i) at time (t)

wf_{it} = Weighting factor of company (i) at time (t)

cf_{it} = Weighting cap factor of company (i) at time (t)

X_{it} = Exchange rate from local currency into index currency (i.e. either EUR or USD) for company (i) at time (t)

ΔMC_{t+1} = The difference between the units in the index at the closing and the units in the index after the calculation parameters have been adjusted: For companies with corporate actions effective at time (t+1), the units in the index calculated with adjusted closing prices, the adjusted weighting factors at time (t+1) and the adjusted weighting cap factors at time (t+1) minus the units in the index calculated with closing prices, weighting factors at time (t) and weighting cap factors at time (t)

For the corporate actions listed below, the following assumptions apply:

Shareholders will receive 'B' new shares for every 'A' share held (where applicable)

If the new shares have a dividend disadvantage - i.e. the new shares have a different dividend from the old shares - the price for these new shares will be adjusted accordingly (taking into account the withholding tax).

Cash dividend (applied for return index only): Divisor \hat{I}

adjusted price = closing price - dividend announced by the company * (1 - withholding tax)

Special cash dividend (applied for price and return index): Divisor \hat{I}

adjusted price = closing price - dividend announced by the company * (1 - withholding tax)

Split and reverse split: Divisor $\hat{C} \hat{e}$

adjusted price = closing price * A / B

new number of shares = old number of shares * B / A

Rights offering: Divisor $\frac{1}{A+B}$

adjusted price = (closing price * A + subscription price * B) / (A + B)

new number of shares = old number of shares * (A + B) / A

Stock dividend: Divisor $\frac{1}{A+B}$

adjusted price = closing price * A / (A + B)

new number of shares = old number of shares * (A + B) / A

Stock dividend of another company: Divisor $\frac{1}{A+B}$

adjusted price = (closing price * A - price of the other company * B) / A

Return of capital and share consolidation: Divisor $\frac{1}{A+B}$

adjusted price = [closing price - dividend announced by company * (1 - withholding tax)] *
A / B

new number of shares = old number of shares * B / A

Repurchase of shares / self tender: Divisor $\frac{1}{A+B}$

adjusted price = [(price before tender * old number of shares) -
(tender price * number of tendered shares)] / (old number of shares - number of tendered
shares)

new number of shares = old number of shares - number of tendered shares

Spin-off: Divisor $\frac{1}{A+B}$

adjusted price = (closing price * A - price of spun-off shares * B) / A

Combination stock distribution (dividend or split) and rights offering

For the above corporate action, the following additional assumptions apply:

Shareholders receive B new shares from the distribution and C new shares from the
rights offering for every A shares held.

If A is not equal to one share, then all the following 'new number of shares' formulae
need to be divided by A:

§ if rights are applicable after stock distribution (one action applicable to
other): Divisor $\frac{1}{A+B}$

adjusted price = [closing price * A + subscription price * C * (1 + B / A)]
/ [(A + B) * (1 + C / A)]

new number of shares = old number of shares * [(A + B) * (1 + C / A)] /
A

- § if stock distribution is applicable after rights (one action applicable to other): Divisor \bar{i}
adjusted price = [closing price * A + subscription price * C] / [A + B + C]
new number of shares = old number of shares * [A + B + C] / A
- § stock distribution and rights (neither action is applicable to the other):
Divisor \bar{i}
adjusted price = [closing price * A + subscription price * C] / [A + B + C]
new number of shares = old number of shares * [A + B + C] / A

8.8 Index Divisor Corrections

If an incorrect index divisor is discovered within five days of its occurrence, then it is corrected immediately to prevent the error from propagating.

If the incorrect index divisor is discovered more than five days after its occurrence, then it is corrected immediately if the correction is feasible and if the error is deemed significant. This decision is the responsibility of the STX SUSTAIN* Index Design Committee.

9 INDEX MANAGEMENT & RESPONSIBILITIES

9.1 STX SUSTAIN* Index Design Committee

The STX SUSTAIN* Index Design Committee is composed of two representatives from each - STOXX Limited and SAM Group.

The STX SUSTAIN* Index Design Committee is responsible for:

- § Auditing the index composition at the annual and quarterly reviews
- § Ongoing review of all extraordinary corporate actions for possible changes to the index composition
- § Verifying the integrity of input price, currency rate and other related market data
- § Deciding on the composition and accuracy of the STX SUSTAIN*.

The STX SUSTAIN* Index Design Committee is solely responsible for all decisions on the composition and accuracy of the STX SUSTAIN*. In particular, the STX SUSTAIN* Index Design Committee is solely responsible for all changes to the index methodology, which is detailed in the current STX SUSTAIN* Index Guide.

All new indexes and changes to the index composition and methodology will be announced - with a sufficient notification period - before they become effective.

9.2 DJSI Advisory Committee

The DJSI Advisory Board is composed of independent, third party professionals from the financial sector and corporate sustainability performance experts. It comprises a maximum of ten persons to provide insights into the field of sustainability and investing, give advise on possible implications for sustainability-driven portfolio management and offer input regarding the methodology, marketing as well as product development for the Dow Jones Sustainability Indexes.

9.3 Customer Service

Customer Service is available Mondays to Fridays on:

Tel.: +41 44 653 1802

E-mail: indexes@sam-group.com

*Temporary index name as of March 1, 2010