

Effective as of 22 September 2008			
Dow Jones STOXX Sustainability Index - Components (by Country)			
Name	Country	Supersector	Comment
NOVO NORDISK B	Denmark	Health Care	
NOVOZYMES	Denmark	Health Care	
FORTUM	Finland	Utilities	Addition
KESKO	Finland	Retail	
NOKIA	Finland	Technology	
OUTOKUMPU	Finland	Basic Resources	
RAUTARUUKKI K	Finland	Basic Resources	
STORA ENSO R	Finland	Basic Resources	
ACCOR	France	Travel & Leisure	
AIR FRANCE-KLM	France	Travel & Leisure	
AXA	France	Insurance	
BNP PARIBAS	France	Banks	
CARREFOUR SUPERMARCHE	France	Retail	
CREDIT AGRICOLE	France	Banks	Addition
EADS	France	Industrial Goods & Services	Addition
ESSILOR INTERNATIONAL	France	Health Care	Addition
GRP DANONE	France	Food & Beverage	
JCDECAUX	France	Media	
KLEPIERRE	France	Real Estate	
LAFARGE	France	Construction & Materials	Addition
MICHELIN	France	Automobiles & Parts	
RHODIA	France	Chemicals	Addition
SCHNEIDER ELECTRIC	France	Industrial Goods & Services	
SODEXO	France	Travel & Leisure	
TECHNIP	France	Oil & Gas	
TF1	France	Media	
THOMSON	France	Media	Addition
TOTAL	France	Oil & Gas	
VEOLIA ENVIRONNEMENT	France	Utilities	
ADIDAS	Germany	Personal & Household Goods	
ALLIANZ	Germany	Insurance	
BASF	Germany	Chemicals	
BMW	Germany	Automobiles & Parts	
DEUTSCHE BANK	Germany	Banks	
DEUTSCHE BOERSE	Germany	Financial Services	
DEUTSCHE TELEKOM	Germany	Telecommunications	
E.ON	Germany	Utilities	
FRAPORT	Germany	Industrial Goods & Services	
FRESENIUS PREF	Germany	Health Care	
HENKEL PREF	Germany	Personal & Household Goods	
HOCHTIEF	Germany	Construction & Materials	
LUFTHANSA	Germany	Travel & Leisure	Addition
MUENCHENER RUECK	Germany	Insurance	
PUMA	Germany	Personal & Household Goods	
RWE	Germany	Utilities	
SAP	Germany	Technology	
SIEMENS	Germany	Industrial Goods & Services	
VOLKSWAGEN	Germany	Automobiles & Parts	Addition
COCA-COLA HBC	Greece	Food & Beverage	Addition
CRH	Ireland	Construction & Materials	

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BCA MONTE DEI PASCHI DI SIENA	Italy	Banks	Addition
ENEL	Italy	Utilities	Addition
ENI	Italy	Oil & Gas	Addition
PIRELLI & C.	Italy	Automobiles & Parts	
STMICROELECTRONICS	Italy	Technology	
TELECOM ITALIA	Italy	Telecommunications	
AEGON	Netherlands	Insurance	
AKZO NOBEL	Netherlands	Chemicals	
FORTIS	Netherlands	Banks	
HEINEKEN	Netherlands	Food & Beverage	
ING GRP	Netherlands	Insurance	
KONINKLIJKE DSM	Netherlands	Chemicals	
PHILIPS ELECTRONICS	Netherlands	Personal & Household Goods	
RANDSTAD	Netherlands	Industrial Goods & Services	
REED ELSEVIER NV	Netherlands	Media	
TNT	Netherlands	Industrial Goods & Services	
UNILEVER NV	Netherlands	Food & Beverage	
WOLTERS KLUWER	Netherlands	Media	
ACERGY	Norway	Oil & Gas	Addition
AKER SOLUTIONS	Norway	Oil & Gas	
NORSK HYDRO	Norway	Basic Resources	
STATOILHYDRO	Norway	Oil & Gas	
TELENOR	Norway	Telecommunications	
EDP ENERGIAS DE PORTUGAL	Portugal	Utilities	Addition
ABERTIS INFRAESTRUCTURAS	Spain	Industrial Goods & Services	
BCO BILBAO VIZCAYA ARGENTARIA	Spain	Banks	
BCO SANTANDER	Spain	Banks	
CRITERIA CAIXACORP	Spain	Financial Services	Addition
ENAGAS	Spain	Utilities	Addition
FOMENTO DE CONSTRUCY CONTRA	Spain	Construction & Materials	Addition
GAMESA	Spain	Oil & Gas	
GAS NATURAL SDG	Spain	Utilities	Addition
GRUPO ACCIONA	Spain	Construction & Materials	
GRUPO FERROVIAL	Spain	Construction & Materials	
IBERDROLA	Spain	Utilities	
IBERIA	Spain	Travel & Leisure	Addition
INDRA SISTEMAS	Spain	Technology	
REPSOL YPF	Spain	Oil & Gas	
TELEFONICA	Spain	Telecommunications	
UNION FENOSA	Spain	Utilities	
ATLAS COPCO A	Sweden	Industrial Goods & Services	
ELECTROLUX B	Sweden	Personal & Household Goods	
SANDVIK	Sweden	Industrial Goods & Services	Addition
SKF B	Sweden	Industrial Goods & Services	
TRELLEBORG B	Sweden	Industrial Goods & Services	
VOLVO B	Sweden	Industrial Goods & Services	
ABB	Switzerland	Industrial Goods & Services	
CREDIT SUISSE GRP	Switzerland	Banks	
GEBERIT	Switzerland	Construction & Materials	
HOLCIM	Switzerland	Construction & Materials	

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NESTLE	Switzerland	Food & Beverage	
NOVARTIS	Switzerland	Health Care	
SULZER	Switzerland	Industrial Goods & Services	
SWISS RE	Switzerland	Insurance	
SYNGENTA	Switzerland	Chemicals	
UBS	Switzerland	Banks	
ZURICH FINANCIAL SERVICES	Switzerland	Insurance	
3I GRP	United Kingdom	Financial Services	
AMEC	United Kingdom	Oil & Gas	
ASTRAZENECA	United Kingdom	Health Care	Addition
BAE SYSTEMS	United Kingdom	Industrial Goods & Services	
BARCLAYS	United Kingdom	Banks	
BHP BILLITON	United Kingdom	Basic Resources	
BRITISH AMERICAN TOBACCO	United Kingdom	Personal & Household Goods	
BRITISH LAND COMPANY	United Kingdom	Real Estate	
BRITISH SKY BROADCASTING	United Kingdom	Media	
BT GRP	United Kingdom	Telecommunications	
CAPITA GRP	United Kingdom	Industrial Goods & Services	Addition
CENTRICA	United Kingdom	Utilities	
COMPASS GRP	United Kingdom	Travel & Leisure	
DIAGEO	United Kingdom	Food & Beverage	
EXPERIAN GRP	United Kingdom	Industrial Goods & Services	
FIRSTGROUP	United Kingdom	Travel & Leisure	
HAMMERSON	United Kingdom	Real Estate	Addition
HBOS	United Kingdom	Banks	
HOME RETAIL GRP	United Kingdom	Retail	
HSBC	United Kingdom	Banks	
IMI	United Kingdom	Industrial Goods & Services	Addition
INVESTEC	United Kingdom	Financial Services	
ITV	United Kingdom	Media	
KINGFISHER	United Kingdom	Retail	
LADBROKES	United Kingdom	Travel & Leisure	
LAND SECURITIES	United Kingdom	Real Estate	
LEGAL & GENERAL GRP	United Kingdom	Insurance	
LIBERTY INTERNATIONAL	United Kingdom	Real Estate	Addition
LLOYDS TSB GRP	United Kingdom	Banks	
LONDON STOCK EXCHANGE	United Kingdom	Financial Services	Addition
MAN GRP	United Kingdom	Financial Services	
MARKS & SPENCER GRP	United Kingdom	Retail	
MICHAEL PAGE INTERNATIONAL	United Kingdom	Industrial Goods & Services	Addition
PEARSON	United Kingdom	Media	
PROVIDENT FINANCIAL	United Kingdom	Financial Services	
RECKITT BENCKISER GRP	United Kingdom	Personal & Household Goods	
REED ELSEVIER PLC	United Kingdom	Media	
RENTOKIL INITIAL	United Kingdom	Industrial Goods & Services	
RIO TINTO	United Kingdom	Basic Resources	Addition
ROLLS ROYCE GRP	United Kingdom	Industrial Goods & Services	
ROYAL BANK OF SCOTLAND GRP	United Kingdom	Banks	
RSA INSURANCE GRP	United Kingdom	Insurance	Addition
SABMILLER	United Kingdom	Food & Beverage	

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SAINSBURY (J)	United Kingdom	Retail	
SCHRODERS	United Kingdom	Financial Services	
SEGRO	United Kingdom	Real Estate	
SEVERN TRENT	United Kingdom	Utilities	
SMITH & NEPHEW	United Kingdom	Health Care	
TAYLOR WIMPEY	United Kingdom	Personal & Household Goods	
TESCO	United Kingdom	Retail	
TRAVIS PERKINS	United Kingdom	Industrial Goods & Services	
UNILEVER PLC	United Kingdom	Food & Beverage	
UNITED UTILITIES GRP	United Kingdom	Utilities	
XSTRATA	United Kingdom	Basic Resources	
YELL GRP	United Kingdom	Media	