



COMPANY

Country	Switzerland
Number of Employees	38'948
Web	www.xstrata.com

Share

Market cap (mil)	27'443
Currency	GBP
High 52 week	4'434.0
Low 52 week	2'733.0
Last Price	2'807.0

Key Data

	2007	2008E
Sales (mil)	28'542	34'002
EPS	7.55	9.62
P/E Ratio	9.00	6.58

Source: Bloomberg / September 03, 2008

Sales in

Alcohol	No
Armaments	No
Firearms	No
Tobacco	No
Gambling	No

Source: EIRIS, SAM Research

COMPANY DESCRIPTION

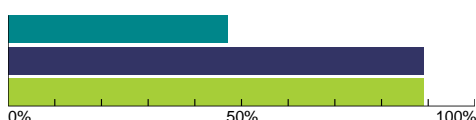
Xstrata Plc is an international diversified mining group with its headquarters in Switzerland. Xstrata's activities are organised into five global commodity businesses: alloys, coal, copper, nickel and zinc, and a technology services business. It has a strong position in seven major international commodity markets: copper, coking coal, thermal coal, ferrochrome, nickel, vanadium and zinc. The company operates in 18 countries worldwide and employs around 56,000 people, including contractors. Glencore International AG has more than 30 percent stake in the company. Xstrata holds 99 percent interest in Resource Pacific Holdings Limited and 97 percent in Jubilee Mines NL, which includes the operational Cosmos mine and a range of growth projects in Western Australia. These holdings enable the company to leverage operational and business growth inorganically.

SUSTAINABILITY PERFORMANCE

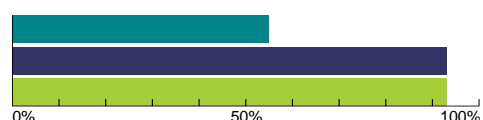
Xstrata's commitment to contribute to the social, environmental and economic development of communities is only one reason for its position as the sustainability leader within the super sector. The integration of sustainable development into strategy, business planning, risk management and day-to-day operations has enabled the company to minimise risks as well as to identify and seize opportunities to create value. Xstrata's revised sustainable development framework of policies, standards and guidance, requires all managed operations to implement an external stakeholder grievance and conflict resolution mechanism, which would allow external stakeholders to register, report, evaluate and resolve any issues or complaints. The company seeks to give direct and indirect economic benefits to its employees, contractors, suppliers, governments, shareholders and communities through its operations. Being a significant producer and consumer of energy, Xstrata constantly strives to proactively improve the energy efficiency of its operations and reduce direct emissions. The company is also investing in research and development of clean coal technologies, including carbon capture and storage, to achieve reduced emissions from coal combustion. All managed operations are assessed with regard to actual and future potential water scarcity. Water management plans have been implemented at the vast majority of sites where water availability is determined to present a current or future risk.

SUSTAINABILITY SCORES

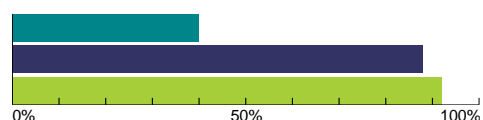
Total Score



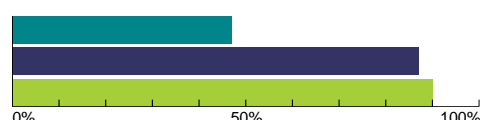
Economic Dimension



Environmental Dimension



Social Dimension



■ DJSI sector average on a global basis
■ Xstrata Plc
■ Best company on a global basis within DJSI sector



Xstrata Plc
MNX Mining

For information on assessment criteria, visit www.sustainability-indexes.com

«Corporate Sustainability is a business approach to create long term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments.»

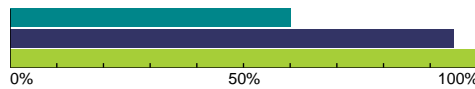
INDUSTRY DRIVING FORCES

The mining industry is characterized by strong demand, volatile commodity prices, increasing operating costs due to the shortage of skilled workforce and supply side constraints and the by accelerating acquisition and market consolidation activities. The major challenges for the industry include improving mining safety, managing the complexities of environmental and regulatory requirement, and keeping up corporate governance standards when operating in politically difficult regions. In order to achieve sustainable mining outcomes, companies are using strategies such as community engagement, technological improvement, climate change mitigation programs, or sustainability assessment tools to select preferred options for mine design, operation, and closure. Finding new ways for mineral waste management and the prevention of groundwater contamination are additional challenging tasks. In the social context, ensuring occupational health and safety, state of the art management of resettlement processes, and the provision of training of new skills to compensate for job losses as a result of mining activities are other important issues. Further, mine closure planning has gained momentum and now requires sophisticated modeling and structured stakeholder engagement activities.

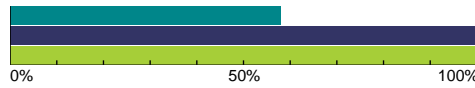
COMPANY PERFORMANCE FOR SELECTED CRITERIA

ECONOMIC

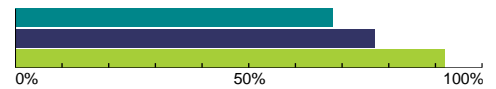
Codes of Conduct / Compliance



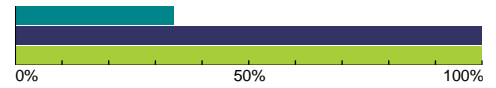
Risk & Crisis Management



Corporate Governance

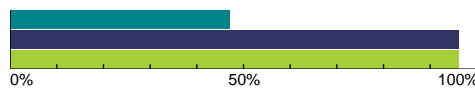


Transparency

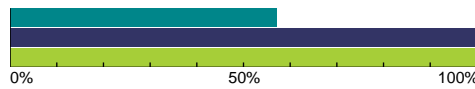


ENVIRONMENTAL

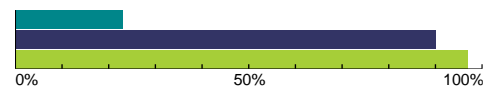
Biodiversity



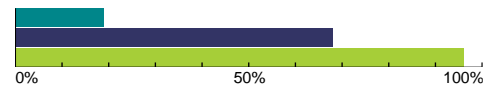
Mineral Waste Management



Climate Strategy

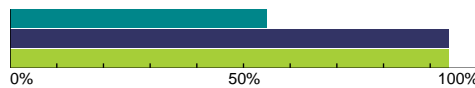


Operational Eco-Efficiency

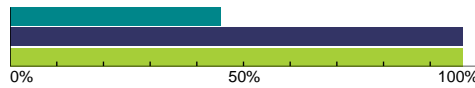


SOCIAL

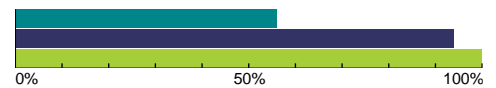
Occupational Health & Safety



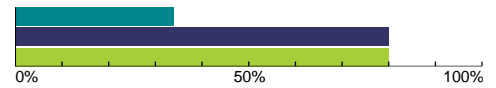
Standards for Suppliers



Social Impacts of Operations



Talent Attraction & Retention



■ DJSI sector average on a global basis

Contact
SAM Research AG
Josefstrasse 218
CH-8005 Zurich · Switzerland
Tel. +41 44 653 10 10
Fax +41 44 653 10 50
info@sam-group.com
www.sam-group.com



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